

St. Andrew's Parish Parks & Playground Commission

Official Job Description

Job Title	eSports Camp Counselor
Classification	Seasonal
FLSA Status	Non-Exempt
Department	Athletics
Location	1095 Playground Road
Supervisor	Assistant Athletic Director
Hours	Hours vary depending on camp hours; typically 8:30am to 12:30 M-F during weekly summer camp sessions with multiple camp sessions each summer

**JOB SUMMARY**

The eSports Summer Camp Counselor will be responsible for creating a team-oriented camp environment for up to 6 players, ages 9-15, learning and competing in preselected games. The eSports counselor will need to work within the parameters of the program schedule and curriculum to educate and engage campers of all skill levels.

**ESSENTIAL DUTIES**

- Ensure equipment and eSports room are set up and operational before each camp day
- Organize curriculum and day-to-day routine with Assistant Athletic Director
- Coach campers in building healthy gaming habits and sportsmanship
- Develop their skills around team-work, leadership, collaboration, and trust
- Track competitive scoring
- Teach fundamentals of PC games to players with varied knowledge/skills
- Organize in-house tournaments
- Supervise campers during all activities
- Create a team-oriented, safe, and fun environment for youth
- Check campers in and out following all Check-in/Check-out procedures
- Resolve game issues, PC issues, and player conflict
- Ensure each camp participant has an equal opportunity to play and compete
- Ensure campers clean and sanitize their area and equipment at the end of each day
- Ensure shut down procedures are followed

## **OTHER DUTIES**

- Complete all paperwork, including behavior/incident reports, accident reports, logs, and checklists in accordance with department procedures
- Follow all program schedules in an organized, timely manner
- Respond to emergency and non-emergency situations involving children
- Must have dependable transportation

## **QUALIFICATIONS**

### **Education and Experience**

- Must be at least 16 years of age
- Education classes or experience in camp, youth programs, recreation, working with children, or in a related field preferred

### **Knowledge, Skills, and Abilities**

- Must be passionate about eSports and gaming
- Must possess basic gaming knowledge and skills
- A knowledge of PC games such as Valorant, Overwatch 2, Rocket League, Apex Legends, and Fortnite
- Enjoy working in an environment with children ages 9-15
- Effective problem solving and troubleshooting skills
- Must be passionate about educating young minds to help them grow and thrive
- Ability to plan, organize, and implement age-appropriate program activities
- Ability to work with children of all ages
- Must be creative and able to think on your feet
- Ability to work as a member of a team
- Ability to accomplish tasks with little direct supervision
- Must be punctual and dependable
- Must have strong communication skills
- Must be assertive with the ability to control a group of young children
- Must exhibit patience and understanding
- Must be able to receive and follow detailed instructions
- Ability to notice when something is wrong or is likely to go wrong
- Must be able to remain alert at all times, without distractions, keeping safety a priority

### **Certifications and Licensing**

- CPR/AED/First Aid certification required and must be maintained throughout employment
- Darkness2Light - Stewards of Children certification required

## PHYSICAL DEMANDS

Accommodation may be made for some of these physical demands for otherwise qualified individuals who require and request such accommodation.

- May be required to sit, stand, or maintain physical activity for extended periods of time
- Mobility and strength sufficient to offer medical assistance up to and including CPR, if needed
- Manual dexterity to assist and demonstrate gaming techniques
- Strength to lift equipment or materials weighing up to 25 pounds
- Close vision to read printed materials and a computer monitor
- Distance vision to clearly see participants across distances
- Hearing and speech sufficient to communicate in person or over the telephone

## WORKING CONDITIONS

The majority of work takes place during camp hours on the first floor of a 4,000-square-foot administrative office building containing eight offices, a mailroom, an eSports room, a reception or lobby area, a Tennis Pro Shop, a board room, two staff restrooms, two public restrooms including locker rooms and showers, and an upstairs storage area. The eSports room is located in an office space accessible from the boardroom and the mailroom and contains one large window.

This job description lists the major duties and requirements of the job and is not all-inclusive. Incumbents may be expected to perform job-related duties other than those contained in this document and may be required to have or obtain job-related knowledge and skills.

Approved By:

  
Executive Director Signature

06 February 2023

Date